At Coca-Cola HBC Serbia & Montenegro, we are committed to conducting all our business activities responsibly, with due regard to the environmental impact. We believe that all employees are accountable for the environmental performance.

We are striving to achieve steady improvement in meeting our environmental standards while working to minimize any negative impact of business growth on the local and global environment.

To meet our environmental commitments we will:

* Operate in compliance with all applicable local legislative requirements
* Implement TCCC and CCHBC environmental standards and consistently take into consideration relevant needs and expectations of our stakeholders and interested parties
* Implement, certificate and continually improve environmental management system in compliance with international standard ISO 14001
* Identify and continuously assess our environmental impacts and opportunities, set annual measurable environmental objectives and monitor results to ensure culture of continuous improvement and compliance with requirements
* Include environmental strategies and objectives in our business strategy to ensure that environmental impact management remains an integral part of our operations
* Ensure innovation through employee training, involvement and knowledge-sharing mechanisms
* Actively engage with stakeholders and business partners to develop sustainable solutions and reduce our environmental footprint
* Transparently communicate our environmental performance internally and externally
* Understand our role in the circular economy and act to minimize waste under World Without Waste framework of the Coca-Cola System and CCHBC Post-consumer packaging waste management policy
* Implement CCHBC Climate Change Policy by identifying and implementing opportunities to use resources efficiently, prevent pollutions and minimize emissions by reducing energy use and coolants
* Promote sustainable packaging by light-weighting, recycling packaging and using recycled and renewable materials
* Implement CCHBC Water Stewardship Policy and commit to conserve watersheds by saving water, treating wastewater and implementing water stewardship standards

As General Manager of the Company, I am committed to our Environmental Policy and to ensuring successful implementation of our strategies and objectives.

Belgrade, December 2019

Svetoslav Atanasov

General Manager